NOTICE TO ALL EMPLOYEES AND PUBLIC NOTICE OF INTENT TO FILE APPLICATION
FOR PERMANENT ALIEN EMPLOYMENT CERTIFICATION

Pursuant to Section 20 CFR 656.10, you are hereby notified of the intent
to file an application for permanent alien certification for the following
position:

Assistant Teaching Professor-Electrical & Computer Engineering Position
Located in Springfield, MO

JOB DUTIES: Non-tenure-track (NTT) teaching faculty position at the
assistant professor rank for our cooperative engineering program with
Missouri State University (MSU) in Springfield, Missouri. The S&T/MSU
engineering program provides a BS degree in electrical engineering with
courses delivered on the MSU campus. The successful candidate will be
stationed in Springfield on the MSU campus. Contribute to the core
activity of teaching and are fully engaged in the department's curriculum
development and delivery. NTT teaching faculty at Missouri S&T start at
the rank of Assistant Teaching Professor and are eligible for promotion to
Associate Teaching Professor and Teaching Professor. The successful
candidate will provide high-quality teaching at the undergraduate level
courses at the sophomore level and power system courses at the junior,
senior, and graduate level according to departmental needs. Typical
workload for NTT teaching faculty is 4 (3 credit hour) courses per
semester (i.e., 4-4 for the academic year). Teaching assignments and
teaching loads will be adjusted for large class size, courses with
multiple sections, supervisory responsibilities for courses with multiple
sections, laboratory supervisory responsibilities, or professional and
service activities related to the teaching assignment. It is anticipated
that the candidate will achieve a sustained level of recognition by
students and peers as a stimulating, inspiring and effective teacher, as
well as develop excellence in the production of effective learning
materials, improved teaching techniques, and state-of-the-art delivery
systems. Service activities may include design team advising, academic
advising, curriculum development, and program assessment. The expected
teaching assignments will be a minimum of 75% of the workload of an NTT
teaching faculty position.

MINIMUM REQUIREMENTS: Ph.D. in Electrical or Computer Engineering (or a
closely related field) and an accredited undergraduate degree in
Engineering, or equivalent. Successful prior teaching experience is an
important consideration.

Must have proof of legal authority to work in the United States.

Reply to:
Jonathan Kimball

Department Chair and Fred W. Finley Distinguished Professor
Electrical and Computer Engineering
Electrical Engineering
The Curators of the University of Missouri
Missouri University of Science and Technology
141 Emerson Electric Co. Hall, 301 W. 16th St.
Rolla, MO 65409
Telephone: (573) 341-4503

This notice is being provided as a result of the filing of an application for permanent alien labor certification for the job opportunity described below. Any person wishing to comment may provide documentary evidence to the Certifying Officer, U.S. Department of Labor; Employment and Training Administration; Office of Foreign Labor Certification; 200 Constitution Avenue NW, Room N-5311; Washington, DC 20210.

The above was posted in a conspicuous, visible and unobstructed place, on the business premises from _____, 2026 through _____, 2026.

Specifically, the notice was placed (*please indicate if placed on Department Bulletin Board, on Cafeteria Announcement Board, etc.*):

_____

Please indicate 2nd posting, if applicable:

____ The notice was also posted on the "in house" media from _____, 2026 to _____, 2026, as evidenced by the attached date stamped website postings, or,

____ We do not use an "in house" media for posting similar positions.

Signed: _____ Date: _____
        Jonathan Kimball
        Department Chair
        Fred W. Finley Distinguished Professor
        Electrical and Computer Engineering

Internal Paper Posting in Springfield, Missouri: Exhibit A

NOTICE TO ALL EMPLOYEES AND PUBLIC NOTICE OF INTENT TO FILE APPLICATION
FOR PERMANENT ALIEN EMPLOYMENT CERTIFICATION

Pursuant to Section 20 CFR 656.10, you are hereby notified of the intent to file an application for permanent alien certification for the following position:

Assistant Teaching Professor-Electrical & Computer Engineering Position
Located in Springfield, MO

JOB DUTIES: Non-tenure-track (NTT) teaching faculty position at the assistant professor rank for our cooperative engineering program with Missouri State University (MSU) in Springfield, Missouri. The S&T/MSU engineering program provides a BS degree in electrical engineering with courses delivered on the MSU campus. The successful candidate will be stationed in Springfield on the MSU campus. Contribute to the core activity of teaching and are fully engaged in the department's curriculum development and delivery. NTT teaching faculty at Missouri S&T start at the rank of Assistant Teaching Professor and are eligible for promotion to Associate Teaching Professor and Teaching Professor. The successful candidate will provide high-quality teaching at the undergraduate level courses at the sophomore level and power system courses at the junior, senior, and graduate level according to departmental needs. Typical workload for NTT teaching faculty is 4 (3 credit hour) courses per semester (i.e., 4-4 for the academic year). Teaching assignments and teaching loads will be adjusted for large class size, courses with multiple sections, supervisory responsibilities for courses with multiple sections, laboratory supervisory responsibilities, or professional and service activities related to the teaching assignment. It is anticipated that the candidate will achieve a sustained level of recognition by students and peers as a stimulating, inspiring and effective teacher, as well as develop excellence in the production of effective learning materials, improved teaching techniques, and state-of-the-art delivery systems. Service activities may include design team advising, academic advising, curriculum development, and program assessment. The expected teaching assignments will be a minimum of 75% of the workload of an NTT teaching faculty position.

MINIMUM REQUIREMENTS: Ph.D. in Electrical or Computer Engineering (or a closely related field) and an accredited undergraduate degree in Engineering, or equivalent. Successful prior teaching experience is an important consideration.

Must have proof of legal authority to work in the United States.

Reply to:
Jonathan Kimball

Department Chair and Fred W. Finley Distinguished Professor
Electrical and Computer Engineering
Electrical Engineering
The Curators of the University of Missouri
Missouri University of Science and Technology
141 Emerson Electric Co. Hall, 301 W. 16th St.
Rolla, MO 65409
Telephone: (573) 341-4503

This notice is being provided as a result of the filing of an application
for permanent alien labor certification for the job opportunity described
below. Any person wishing to comment may provide documentary evidence to
the Certifying Officer, U.S. Department of Labor; Employment and Training
Administration; Office of Foreign Labor Certification; 200 Constitution
Avenue NW, Room N-5311; Washington, DC 20210.

The above was posted in a conspicuous, visible and unobstructed place, on
the business premises from _____, 2026
through _____, 2026.

Specifically, the notice was placed (*please indicate if placed on
Department Bulletin Board, on Cafeteria Announcement Board, etc.*):

_____

Please indicate 2nd posting, if applicable:

_____ The notice was also posted on the "in house" media from
       _____, 2026 to _____, 2026, as evidenced by the
       attached date stamped website postings, or,

_____ We do not use an "in house" media for posting similar positions.

Signed: _____ Date: _____
           Jonathan Kimball
           Department Chair
           Fred W. Finley Distinguished Professor
           Electrical and Computer Engineering

Internal Paper Posting in Rolla, Missouri: Exhibit A

DOCUMENTS/ EVIDENCE NEED TO PREPARE A FACULTY PETITION

Obtaining permanent residency through labor certification can be a lengthy and complicated process. The earlier we file the case, the sooner the overall permanent residency petition is likely to be approved.

The people within the Labor and Immigration agencies who adjudicate such applications scrutinize them carefully, insist on thorough and good faith compliance, and can be quite technical in their reading of the applicable regulations. Therefore, to the greatest extent possible we should follow the regulations literally.

The labor certification file must contain a statement, signed by the person who has actual hiring authority for the position, which describes the recruitment process used to fill the position and provides details regarding the applicants. We will draft this statement, but will need the following information in order to do so:

   1. A copy of at least one **print** advertisement that was placed in a national professional journal during the recruitment process. We will need the name and date of the publication to be clear; so if it does not appear on the actual page that your advertisement appeared, please forward us a copy of the cover of the journal. We also would like copies of any other advertisements that are still available, including additional professional journals, web announcements or mailings that were used as part of the recruitment process.

   2. A short description of the recruitment process, the interview criteria, applicant ranking, and selection of the finalists. If a complete report was made for Affirmative Action about the selection process, we can usually get what we need from obtaining a copy of this report.

   3. Sometimes the Affirmative Action report may not have all of these details about the applicants. The labor certification application must show that the individual selected was more qualified than all U.S. workers (i.e. U.S. citizens and U.S. permanent residents) who applied and were ultimately interested in the position. **If a list of the applicants and reason for rejection does not already exist, we will need to supplement the file with information about the applicants.** In order to facilitate the process, we have enclosed a matrix for

your review. Please list the name of every person who applied, along the vertical axis and list each criterion used to evaluate applicants along the horizontal axis. The criteria should include all the qualifications listed in the advertisements for the job plus any other criteria used to evaluate applicants. If the University does not want to list the names of applicants, for reasons of confidentiality, it is permissible to use a code number or initials instead of the name for each applicant, so long as the University keeps a record of the code number assignments in the unlikely event the file is audited. **Please note that the applications received for the position should be retained for 5 years from the date of the filing the Labor Certification application.**

We have already filled in the first three criteria columns with information that we need. Under status for each applicant please note whether she is a U.S. citizen ("USC"), a U.S. permanent resident ("PR") or a non-U.S. worker. If a non-U.S. worker, please state "other". If an applicant's status is "other" (i.e. a non-U.S. worker), then you do not need to provide any other information regarding that applicant. If it is not known whether the person is a U.S. citizen, permanent resident, or non-U.S. worker, please state "unknown". Please do not **assume** that someone is a non-U.S. worker because of their name. However, if an applicant indicates that they are in F-1 or J-1 status or that they would need to be sponsored for an H-1B visa petition, then they are a non-US worker.

For every applicant whose status is listed as USC, PR or unknown, you need to fill in the matrix unless there is a reason for not hiring a particular applicant based upon her own actions (e.g. an incomplete application was submitted, the applicant withdrew from consideration, refused to relocate, failed to attend an interview or turned down the job offer, etc.). If an applicant was not hired based upon her own actions, simply write the reason across the matrix and do not provide any information for that person.

The second and third columns in the matrix simply ask whether or not the applicant was a finalist and whether or not she was interviewed.

APPLICANT MATRIX

APPLICANTS' NAMES	Status USC PR Unknown	Contacted No/Yes					COMMENTS